DEPARTMENT OF THE ARMY

Vacancy Announcement Number: NEGE04642137

Opening Date: January 26, 2004 Cut off Date: February 9, 2004

Position: Maintenance Mechanic Supervisor, WS-4749-10/FPL: 10

Salary: \$25.56 - \$29.79 Hourly

Place of Work: U.S. Army Engineer District, Baltimore, Washington Aqueduct, Maintenance

Branch, Utility Repair/Installation Section, Facilities Maintenance/Repair Unit,

Duty Station: Washington, DC

Position Status: This is a Permanent position. -- Full Time

Number of Vacancies: 1

Duties: Serves as Foreman, exercising full supervisory responsibility for control over work operations involving approximately 12-15 subordinate workers. Establishes deadlines & priorities on the basis of general work schedules & methods & policies established by higher levels of supervision. Determines how many assignments can be done concurrently, how many must be delayed, & the number & types of employees needed, considering skills, personnel, materials & equipment available & required. Explains work requirements, methods & procedures, instructs subordinates in new procedures, & provides advice when problems arise. Adjusts plans, assignments and methods as necessary to accomplish the work as effectively & economically as feasible. Sets performance requirements & makes formal & informal performance appraisals. Initiates or participates in review & improvement of work methods, organizational features, & the structuring of positions.

Who May Apply:

• All employees within the U.S. Army Engineer District, Baltimore, currently serving on a career, career-conditional, VRA or handicap appointment. Concurrent consideration will be given to Department of the Army employees currently serving on a career, career-conditional, VRA or handicap appointment.

Qualifications:

Applicants will be evaluated on their ability to perform the duties of a Maintenance Mechanic Supervisor rather than length of experience. Eligibility will be determined by the relevance, scope and quality of all experience and training, regardless of where or how acquired. The items below should be addressed within the context of the resume.

- 1. ABILITY TO LEAD OR SUPERVISE (SCREEN-OUT ELEMENT).
- 2. Knowledge of equipment assembly, installation, repair, etc.
- 3. Technical practices (theoretical, precise, artistic).
- 4. Use of measuring instruments.

- 5. Ability to interpret instructions, specifications, etc (includes blueprint reading).
- 6. Ability to use and maintain tools and equipment.
- 7. Knowledge of materials.

Applicants will be rated against Resumix Job Search Criteria. Pre-appointment and annual physicals required. This is a drug testing designated position under the Army drug testing program. Must submit to and pass a pre-appointment drug screening, and will be subject to random drug testing during employment period. Required to maintain confined space proficiency and perform confined space entry certification. Must be able to work without fear in enclosed spaces. Must be physically able to readily access and exit manholes with diameters as small as 20". Will be required to consent to a background investigation. Required to obtain and maintain a non-critical-sensitive level clearance. May serve as a "competent person" as per EM 385-1-1. Required to work scheduled, unscheduled, and emergency overtime. Interacts with automated Maintenance Branch Maintenance Management Program. Supports basin cleaning operations.

Other Information:

• Permanent Change of Station (PCS) expenses are not authorized.

Other Requirements:

- Personnel security investigation required.
- You will be required to provide proof of U.S. Citizenship.
- License/Certification: Valid state drivers license & commercial drivers license (CDL) required.
- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification Statement for Selective Service Registration.
- Direct Deposit of Pay is Required.
- Position requires employee to wear a uniform and/or protective clothing.

How to Apply:

- Resumes must be received by the closing date of this announcement.
- Self-nomination must be submitted by the closing date.
- Resume must be on file in our centralized database.

Point of Contact: Karen Lynch, Northeast CPOC, (410) 306-1213

THE DEPARTMENT OF THE ARMY IS AN EQUAL OPPORTUNITY EMPLOYER.

Applicants will receive appropriate consideration without regard to non-merit factors such as race, color, religion, sex, national origin, marital status, sexual orientation except where specifically authorized by law, age, politics or disability which do not relate to successful performance of the duties of this position. Otherwise qualified applicants with disabilities who need reasonable accommodation may notify the agency Point of Contact on this announcement of their need.

SELECTION FOR THIS POSITION IS SUBJECT TO RESTRICTIONS RESULTING FROM DEPARTMENT OF DEFENSE REFERRAL SYSTEM FOR DISPLACED EMPLOYEES.